



**Senate Bill 1660**  
**TRS Disability Earnings**

**Sponsor:** Crotty, M. Maggie

**Summary:** The legislation allows TRS disabilitants to return to work on a limited basis provided their disability benefit and the salary from the school district does not exceed 100 percent of the salary on which the benefit is based.

**Background:** The legislation provides for TRS members who are receiving either an occupational disability benefit, non-occupational disability benefit, or a disability retirement annuity to return to work. Individuals who have been receiving a disability benefit for at least one year are eligible to return to work under the legislation. Individuals who are able to return to work on a limited basis will receive the sum of the benefit and a salary that cannot exceed the amount of the total salary upon which the disability benefit is based. Individuals may continue to teach under this arrangement provided they are unable to return to full-time employment.

A non-occupational disability benefit is 40 percent of the member's salary. The occupational disability benefit is 60 percent of the member's salary. The disability retirement annuity is either 35 percent of the member's salary or, for members with a substantial amount of service, based upon a formula which can be equivalent to an age retirement annuity.

**Comments:** The legislation provides a process for individuals to return to teaching when they are afflicted with a medical condition that allows for the performance of periodic part-time work.